



JOINT FORCE HEADQUARTERS WISCONSIN

WISCONSIN NATIONAL GUARD
HUMAN RESOURCES OFFICE/J1
PO BOX 8111
MADISON, WI 53708-8111

JOB OPPORTUNITY Number 04-224

WISCONSIN ARMY NATIONAL GUARD

APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE/J1 (HRO) BY 4:00 p.m. ON THE CLOSING DATE

OPENING DATE: 13 December 2004	CLOSING DATE: 27 December 2004
POSITION: Equipment Specialist, Position Description Control Number 70302000/70337000/ 70338000, GS-1670-9	LOCATION: Surface Maintenance Camp Douglas, WI
SALARY RANGE: GS-9, \$40,454 to \$52,591 annually	TYPE OF APPOINTMENT: Excepted - Permanent

Also on our web site at: <http://dma.wi.gov/tech.asp>

This position is only open to on-board technicians currently employed within the Surface Maintenance.

***** ELIGIBILITY/NOTES *****

MILITARY MEMBERSHIP REQUIREMENTS: This position is only open to an on-board Commissioned Officer, Warrant Officer, or Enlisted person currently employed as a technician with the State Maintenance Office. Must be a U.S. citizen. Veteran's preference does not apply to positions in this agency. **Military Grade:** The maximum grade available is O-5. The Minimum grade available is E-4 if in a unit supported by the State Maintenance Office. Upon appointment, selectee must be eligible (DA Pam 611-21) to be assigned to one of the following compatible AOCs or MOSs: For officers OBR 25 or AOC 88A, 88B, 90A, 92A; for warrant officers WOBR 21, 91 or WMOS 881A, 920A, 920B, 948B, 948D, 948E; and for enlisted CMF 25, 31, 35, 63, 74, 94 or MOS 88M, 88Z, 91A, 92Y and 92Z.

- The wearing of the military uniform and abiding by the customs and courtesies as prescribed by applicable military service regulations are conditions of employment.
- Participants in the Selective Reserve Incentive Program (SRIP) or the ANG incentive program may be terminated for applicants upon entry in the technician program. See specific agreement for termination rules.
- Employees will be required to participate in direct deposit/electronic fund transfer (DD/EFT).
- Males born on or after 1 January 1960 must be registered with the Selective Service prior to employment.
- **SELECTED INDIVIDUAL MUST PASS A PREPLACEMENT PHYSICAL PRIOR TO APPOINTMENT.**

EQUAL EMPLOYMENT OPPORTUNITY: All applicants receive consideration for this position without regard to race, religion, color, national origin, gender, age, political affiliation or other non-merit factors.

***** REQUIRED QUALIFICATIONS *****

Applicants must address all the Knowledge, Skills and Abilities (KSAs) and explain the civilian and military work experience (with dates) that provided the KSA. *Remember, only the information shown on the application can be used to evaluate qualifications for this position. Applicants must explain in detail on the application how the knowledge skills and abilities (KSAs) were acquired. General Experience: Experience which has provide the knowledge of one or more classes of equipment. The experience must demonstrate the applicant's possession of the ability to understand and interpret standard shop terminology and a practical knowledge of the mechanical principles relating to equipment, a practical knowledge of the construction, operation, overhaul, maintenance, repair or installation of equipment and the ability to read and interpret blue prints and technician publications and to write and speak clearly. **Specialized Experience:** Must have Twenty-four (24) months of specialized experience which has demonstrated the following knowledge, skills, abilities and personal characteristics:

- a. Knowledge and skill in the design of equipment to avoid maintenance and operation problems
- b. Ability to use and operate special tools and test equipment, to research technical publications, maintenance bulletins, blueprints, wiring diagrams, etc., pertinent to the type of equipment.
- c. Skill in interpreting and revising purchase descriptions and evaluating contractor bids against equipment requirements.
- d. Ability to develop training aids; presenting subject matter to users on the equipment used.
- e. Must have good working knowledge of SAMS-2 (standard army maintenance system) and ULLS-G (unit level logistics system ground).
- f. Knowledgeable in receiving and processing AMSS (Army Material Status System) Information.
- g. Must have good working knowledge of the USR (Unit Status Reporting) process.

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Substitution of Education for Specialized Experience: Study successfully completed in a college, university, technical or vocational school may be substituted for experience at the rate of one year of study (30 semester hours or 20 hours classroom hours of instruction per week) for 6 months of experience. Courses must be directly related to the work of the position. Copies of transcripts listing courses and credits earned must accompany application.

Evaluation Method: All applicants will be initially screened against the general qualifications and further evaluated on the basis of relevant experience, training and knowledge, skills and abilities listed in the specialized experience.

Brief Description of Duties and Responsibilities: As a recognized authority on the repair and operation of various types of Army National Guard equipment, provides assistance and instruction on the equipment maintenance procedures, techniques and methods to all of the units of the state as a part of the Maintenance Assistance and Instruction Team (MAIT). Prepares and conducts both classroom and on-the-job training sessions designed to upgrade, improve and/or update the knowledge and working skills of unit maintenance personnel. Assesses and facilitates implementation of directives to promote adherence to standard methods. Evaluates the progress of training in areas such as basic mechanic principles, theories of equipment repair and modification; compliance with established procedures and directives; requirements for equipment maintenance records and reports; and proper utilization of personnel, funds, equipment and facilities. Reviews the effectiveness and efficiency of management and needs for improvement of existing management practices and their impact on the overall NGB maintenance program.

***** HOW TO APPLY *****

Submit a summary of your employment history using an OF 612 or Resume, and include the following information:

(Incomplete applications will not be accepted)

- Announcement number and title of the position for which you are applying.
 - Your full name, mailing address, appropriate phone numbers, Social Security Number, date of birth and country of citizenship.
 - Your military grade, unit of assignment, and MOS. List your National Guard (weekend duties) separately from your other job experiences. List your position, military grade, supervisor, phone numbers, dates you have held each job and a detailed duty description.
 - A detailed narrative of your work experiences (paid or unpaid), training, education, and/or other information that relates to the vacancy. Use complete dates to indicate each amount of experience you have. Include pertinent military experiences and describe duties in detail, include DD Form(s) 214 (if applicable). You may use continuation pages to include all related experiences. Ensure that both military and civilian experiences are fully described, to include time frames. Highest Federal Civilian grade held (include job series and date held). If you use acronyms explain them.
 - **WRITE A SUMMARY OF EACH KSA, (Knowledge, Skills and Ability), INCLUDING DATES FOR EACH KSA, TO EXPLAIN HOW YOU QUALIFY.** List all of pertinent military schools and training completed. Applicants should submit DMA Form 20 and/or 21 to document military schools and address KSAs. Failure to demonstrate these experience requirements may result in disqualification. MOS, Position Description, Job Title, grade and series WILL NOT qualify an applicant.
 - For Job Opportunities advertised at more than one qualifying grade level, you must indicate which grade level(s) you are applying for. Your application will only be evaluated against the grade level(s) that you list on your application.
 - High school and college education (major courses of study, dates of diploma, GED, or any degrees received to include name, city and state of educational institution attended and number of credits earned). To insure credit for education you must include a copy of your transcript(s).
 - Applicants should include a DMA Form 181 or Standard Form 181.
 - Applications must have an original signature and date. Resumes must have a signed and dated cover sheet.
- * Note: Separate applications are required if applying for more than one Job Opportunity Announcement.

Send applications to **Joint Force Headquarters Wisconsin, ATTN: WIJS-J1-SVC-ST, 2400 Wright St, Madison, WI 53704-2572**. Applications must be mailed at the applicant's own expense and become property of the Human Resources Office/J1 and will not be returned or photo copied. When circumstances cause your application to arrive after the closing date you may fax or e-mail fedhrfeedback@wi.ngb.army.mil an exact and complete, signed copy of your application. **Faxes and e-mails must be received in the HR no later than 4:00 p.m. on the closing date.** If you fax or e-mail your application, the original must be postmarked by the closing date, and received not later than seven calendar days following that closing date. **Late applications will not be accepted.** Direct any questions to the Recruitment and Placement Specialist at (608) 242-3722 or DSN 724-3722; fax (608) 242-3726.

Federal Civil Service Benefits Available: Group Life Insurance, Health Insurance Programs, Retirement Program, Injury Compensation Benefits, 13 days Sick Leave each year, Annual Leave - 13 days a year for the first three years, 20 days a year for the next 12 years and 26 days after 15 years, 10 paid Holidays and 120 hours Military Leave.

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